

At LKQ, our salvage, recycle, refurbish, remanufacture, and distribution activities make us a leading global player in the circular economy and responsible stewards of Earth's resources.

A Sustainability Strategy to Showcase the Value We Deliver



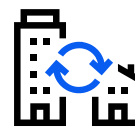
Profitably delivering sustainable outcomes

Delivering economic and sustainable value go hand-in-hand



People-led performance

Empowering our diverse workforce to excel in delivering value safely



Strong governance and ethical practices

Reinforcing our values through robust corporate citizenship and ethical practices

Our Sustainability Goals and Progress

Profitably Delivering Sustainable Outcomes	Progress
By 2025 , establish a published roadmap to achieve the 2030 30% reduction of Scope 1 and 2 emissions.	We are developing a company-wide carbon reduction plan with external support.
By 2030 , reduce global Scope 1 and 2 emissions by 30% compared to the 2021 baseline relative to revenue.	Our Scope 1 and 2 emissions in 2023 are 22.3mt CO ₂ equivalent (CO ₂ e)/\$m -11.8% vs 2021 (2022: 26.2mt CO ₂ e/\$m +3.8% vs 2021).
By 2050 , achieve net zero emissions across our operations.	We expect to achieve net zero emissions (Scope 1 and 2) by 2050.
People-Led Performance	Progress
By 2025 and 2030 , achieve 73% and 78% participation in employee engagement surveys, and engagement scores of 76 and 78, respectively.	In 2023, we achieved an 89% participation rate and an overall engagement score of 74.
By 2025 , increase the global female representation in our workforce to 20%.	In 2023, the female representation in our global workforce was 19.5%.
Strong Governance and Ethical Practices	Progress
Annually contribute \$4 million through LKQ's Community Foundation.	We contributed \$4.01 million through LKQ's Community Foundation in 2023.
98% of salaried, office and sales-related team members complete Code of Ethics attestation annually .	100% of salaried, office and sales-related team members completed Code of Ethics attestation in 2023. Nearly 18 thousand employees completed training and attestation online.



Download our full 2023 Sustainability Report at:
www.lkqcorp.com/sustainability

In case of any questions or comments,
please contact sustainability@lkqcorp.com

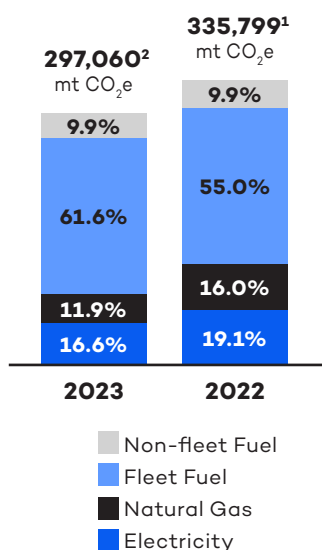
Levers to Manage the Environmental Impact of Our Operations

In responsibly managing the impacts of our operations, we are committed to further developing our decarbonization roadmap with a key focus on the areas below.



Sustainability Highlights

Total Scope 1 and Scope 2 GHG Inventory by Source - Comparison



Safety is Our Number One Priority

4.8
2023 Total Recordable Incident Rate (TRIR)³
(2022 Rate: 5.2)

4.0
2023 Days Away, Restricted and Transferred (DART)³
(2022 Rate: 4.2)

As part of our ongoing commitment to safety, we encourage our employees to report safety concerns through our global anonymous hotline and through the North America LKQ Safety Pit Stop Program.

2023 Employee Engagement Survey Results

89%
Participation Rate
(Compared with 83% in 2022)

91% Agree
“I understand how my work contributes to the success of the business.”

91% Agree
“I am clear about what is expected of me in my job.”

Joseph M. Holsten Scholarship

In 2023, LKQ awarded 375 Joseph M. Holsten scholarships for the 2023/2024 school year, distributing a total of \$937,500 across the globe to children and dependents of our exceptional LKQ employees. These scholarships are more than just financial aid — they are stepping-stones to brighter futures, building blocks for dreams, and a testament to our collective commitment to fostering educational and personal growth.

Giving Back is Part of Our Culture

In 2020, LKQ established the LKQ Community Foundation, with the mission of building strong partnerships with our employees and the communities in which we operate. The Foundation's four areas of focus are: Health and human services, Technical and general education, Environmental stewardship, and First responders.

In 2023, we donated \$4.01 million. Going forward, as part of our Sustainability goals, we are committed to donating a minimum of \$4 million annually.

1. Updated number as a result of a re-calculation process completed in 2023 with the aim to enhance the accuracy and completeness of data (original data reflected in the 2022 Sustainability Report 356,104 mt CO₂e).

2. In August 2023, LKQ completed the acquisition of Uni-Select. Our 2023 Scope 1 and 2 emissions do not include any emissions for this acquisition unless business operations were merged into existing LKQ operations. Whole year emissions for Uni-Select will be included in 2024. We are utilizing the GHG Protocol Corporate Accounting and Reporting standard guidance as published by the World Resources Institute and the World Business Council for Sustainable Development to develop our approach with the aim of providing a standardized approach and principles to use in preparing our GHG emissions inventories.

3. Safety numbers refer to North America only. We are aligning our non-North American safety reporting to the Occupational Safety and Health Administration (OSHA) definitions and plan to report consolidated global safety performance metrics. The data contained in this report is unaudited